

## CLERY ACT

The federal Jeanne Clery Disclosure of Campus **Security Policy and Campus Crime Statistics Act** (Clery Act) requires colleges and universities, both public and private, participating in federal student aid programs to disclose campus safety information, and imposes certain basic requirements for handling incidents of sexual violence and emergency situations. In compliance with the U.S. Department of Education and according to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Edgewood College **makes public Annual Security and Fire Safety Reports as they relate to our campus.** In addition, the Dean of Students Office works closely with the Security Department to ensure that students are safe and free from sexual violence and gender discrimination. Printed copies of Annual Security and Fire Safety Reports are available upon request. Please call (608) 663-4321.

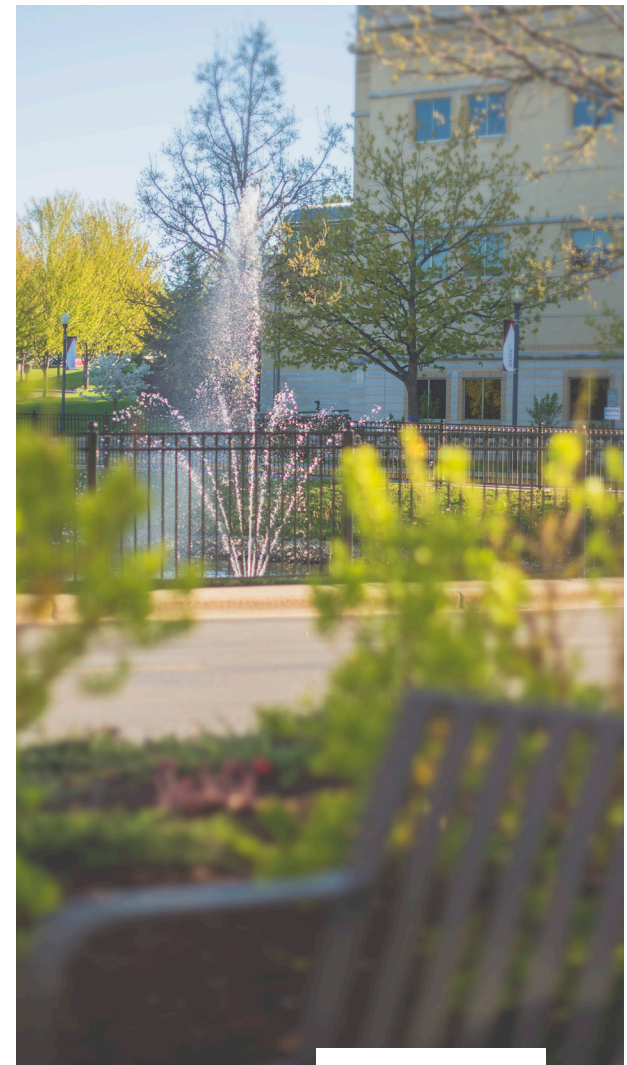


## EDGEWOOD COLLEGE MISSION STATEMENT

Edgewood College, rooted in the Dominican tradition, engages students within a community of learners committed to building a just and compassionate world. The College educates students for meaningful personal and professional lives of ethical leadership, service, and a lifelong search for truth.



EDGEWOOD COLLEGE



## EDGEWOOD COLLEGE TITLE IX AND COMPLIANCE INFORMATION

## TITLE IX

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

### EDGEWOOD COLLEGE'S OBLIGATIONS UNDER TITLE IX

Edgewood College policy specifically prohibits all forms of sexual misconduct, relationship violence and retaliation including, but not limited to, sexual harassment, sexual assault, sexual exploitation, relationship violence, domestic violence, and stalking between or against members of its community.

Edgewood College “must take immediate and appropriate steps to investigate or otherwise determine what occurred...If an investigation reveals that sexual violence created a hostile environment, Edgewood College must take prompt action and effective steps to end the sexual violence and eliminate the hostile environment, prevent recurrence and as appropriate, remedy its effects.”

“If a school knows or reasonably should know about student-on-student harassment that creates a hostile environment, Title IX REQUIRES the school to take immediate action to eliminate the harassment, prevent its recurrence, and address its affect.”

“OCR deems a school to have notice of student -on-student sexual violence if a responsible employee knew, or in exercise of reasonable care should have known, about the sexual violence.”

- US Dept. of Education, Office of Civil Rights

### TITLE IX COORDINATOR

The Title IX Coordinator serves as the campus' primary point of contact for those seeking information or wanting to report sexual harassment/sexual misconduct. The Title IX Coordinator can also provide information as well as refer to sources of support. To file a report please contact the following:

#### Title IX Coordinator

Pamela LaValliere,  
Director of Human Resources  
608-663-4304 [plavalliere@edgewood.edu](mailto:plavalliere@edgewood.edu)

### CONFIDENTIAL RESOURCES

#### Health Services

608-663-3262

#### Personal Counseling Services

608-663-2344

#### Associate Vice President for Dominican Life and Mission

Mary Klink  
608-663-3451 [mklink@edgewood.edu](mailto:mklink@edgewood.edu)

## EDGEWOOD COLLEGE NON-DISCRIMINATION AND HARASSMENT POLICY

Edgewood College is committed to providing a work environment that is free of discrimination and unlawful harassment. To fulfill this commitment, the College works to prevent discrimination from occurring and will ensure that federal laws, state laws, and campus policies prohibiting discrimination are fully enforced. Prohibited harassment also includes gender-based harassment by a person of the same sex. Harassment (both overt and subtle) is demeaning to another person, undermines the integrity of the employment relationship, and is strictly prohibited.

### IF YOU HAVE A CONCERN OR A COMPLAINT RELATING TO HARASSMENT AND/OR DISCRIMINATION, PLEASE CONTACT:

**Arhelia Dalla Costa Behm, Employee Relations**  
Manager/Deputy Title IX Coordinator 608-663-2387  
[adallacostabehm@edgewood.edu](mailto:adallacostabehm@edgewood.edu)

**Tony Garcia, Executive Director of Diversity and Inclusion**  
608-663-3274 [Tgarcia@edgewood.edu](mailto:Tgarcia@edgewood.edu)

As an additional means of reporting, where anonymity may be maintained, the College provides this service through an outside party @ Ethics Point, 888-572-8036

