



EDGEWOOD COLLEGE

# MASTER OF SCIENCE IN ORGANIZATIONAL LEADERSHIP & CHANGE

*offered fully-online*

The Master of Science in Organizational Leadership & Change (MSOLC) degree will prepare students, through a combination of academic training and practical application, for responsible leadership positions in business, government, human services, and other organizational settings.

Graduates will be qualified to fill a variety of challenging and rewarding positions concerned with human resources acquisition, retention, management, education and development. Designed for the experienced professional, the MSOLC program will give students the skills and knowledge needed to assume leadership roles in the transformation of their organizations.

## PROGRAM HIGHLIGHTS

### **A FLEXIBLE SCHEDULE DESIGNED FOR WORKING PROFESSIONALS**

The MSOLC program curriculum is designed to meet the needs of working professionals and provides a flexible part-time schedule. Students can finish in as little as two years, or spread their coursework across multiple semesters to accommodate personal schedules and needs.

### **INTERDISCIPLINARY, REAL-WORLD APPROACH**

Classes are highly interactive with appropriate combinations of presentations, discussions, case studies, and group/individual projects. The curriculum is designed with a core of Institutional courses (IC) that are integrated across disciplines including business and psychology to cultivate creative, intellectually engaged, and ethical problem solvers.

## EDGEWOOD COLLEGE QUALITY

- Edgewood College, rooted in the Dominican tradition, engages students within a community of learners committed to building a just and compassionate world. The College educates students for meaningful personal and professional lives of ethical leadership, service, and a lifelong search for truth.
- Courses are taught by academically and professionally qualified faculty who combine sound theoretical knowledge with practical, real-world experience.
- Instructors recognize the knowledge and perspective that students contribute to the learning process by encouraging engagement in the classroom.
- Students have an opportunity to meet one-on-one with instructors and advisors to discuss individual goals, interests and special needs.
- Our small class size and cohort structure promote a sense of community and facilitate individualized instruction.
- Edgewood College is accredited by Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools.
- Edgewood College has been recognized as a "Best in the Midwest" College by the Princeton Review and was named to Forbes Magazine's Best Colleges List.



## ADMISSION REQUIREMENTS

---

- 1.** Provide evidence of a baccalaureate or more advanced degree from a United States regionally accredited or equivalent post-secondary institution with a cumulative grade point average of at least 2.75 on a 4.0 scale for regular admission status. The cumulative grade point average is computed on the highest degree held at the time of application to the Edgewood College graduate program.
- 2.** Complete and submit graduate application (including \$30 fee) to Graduate and Professional Studies Admissions.
- 3.** Request that official transcripts for all undergraduate and graduate academic credits received from each post-secondary institution you attended be sent directly to Graduate and Professional Studies Admissions.
- 4.** Provide contact information for two references from college or university who can focus on the probability of your success in graduate school.
- 5.** Submit a written statement listing the reasons why you think you will be successful in graduate school; cite how specific background experiences will aid in your success as a student.

### COST AND FINANCIAL AID

Graduate tuition for the 2019-2020 school year is \$725 per credit. Most graduate students are working professionals who take courses part-time. The MSOLC degree requires completion of a total of 30 credits. Based on current tuition rates, the estimated total tuition cost of your Edgewood College MSOLC degree would be approximately \$21,750. Graduate students are eligible for financial aid in the form of Federal Stafford Loans.

### COURSE INFORMATION AND SCHEDULE

Completion of the Master of Science in Organizational Leadership and Change degree requires a total of 30 credit hours and can be accomplished in two years. All of the coursework will be delivered in an online format. You may begin the degree program in the spring or fall semesters. None of the courses are prerequisites for the others, except that all coursework needs to be completed prior to taking the final Course: Action Research in Organization Development.

## DEGREE REQUIREMENTS

---

- BUS 603 Organizational Development/Behavior (3 credits)
  - BUS 616 Business Ethics (3 credits)
  - ORG 605 Employee Learning and Development (3 credits)
  - ORG 610 Organizational Theory and Design (3 credits)
  - ORG 615 Organizational Leadership (3 credits)
  - ORG 620 Individual and Team Interventions (3 credits)
  - ORG 625 Global Organizational Development (3 credits)
  - ORG 630 Organizational Change (3 credits)
  - ORG 635 Consultation in Organizations (3 credits)
  - ORG 690 Action Research in Organizations (3 credits)
- 



1000 EDGEWOOD COLLEGE DR  
MADISON, WI 53711  
**608 . 663 . 3297**  
GPS@EDGEWOOD.EDU  
WWW.EDGEWOOD.EDU

We want to hear from you! For a personal consultation about our graduate programs

Contact **Ken Syke** at  
**608 . 663 . 4237**  
**ksyke@edgewood.edu**